

ZIONESS

**LGBTQIA+
EQUALITY**

ACTION TOOLKIT



@ZIONESSMOVEMENT



SECTION 1

DIVERSIFY YOUR FEED

There are so many thought leaders and organizations to choose from- here are just a few that inspire us.

To become a better advocate, incorporate diversity of sexuality, gender, and gender expression into your social media feed and learn from LGBTQIA+ thought leaders! Here are some folks to follow to and updated on how to stand with our siblings in the LGBTQIA+ community.

THOUGHT LEADERS



Jewish LGBT



Hen Mazzig



Laverne Cox



Ashlee Marie Preston



Ashley C Ford



Sherente Mishitashin Harris

ORGANIZATIONS



The Human Rights Campaign



The Trevor Project



The Okra Project



The Marsha P. Johnson Institute



For the Gworls



G.L.I.T.S



The National Black Justice Coalition Inviting In Toolkit



National Queer and Trans Therapists of Color Network



SECTION 2

PRIDE IS EVERYDAY!

[Gen Z is the most Queer identified generation in US history](#), and oppressive stigmatization of LGBTQIA+ identity is gradually being rejected by most Americans. As more Americans feel safe finding their own identities and living their truth, Queer-phobic activists are digging in! State level anti-trans legislation is cropping up around the country, and the Supreme Court recently ruled to curtail LGBTQIA+ rights under the guise of ‘religious freedom.’ Now is the time to stand up against those who would legislate Queer-phobia and try to force Queer communities back in the closet.

GET EDUCATED ABOUT QUEER LEGAL EQUALITY IN YOUR STATE

Do You Know How Your State Ranks? The National Equality Map from the Transgender Law Center Provides a comprehensive overview of state-by-state legal disparities for Queer Americans. [National Equality Map](#)

- In June 2015, The Supreme Court, in the landmark *Obergefell v Hodges* decision, made marriage equality the law of the land. While this was a huge advancement in equality for LGBTQIA+ Americans, marriage equality does not create full equality. LGBTQIA+ Americans still face legal discrimination and we must remain vigilant in our advocacy!
- Legal medical homophobia: Gay and Bisexual men TO THIS DAY can only donate blood if they have not had sex for three months (and this was only ‘relaxed’ in 2020 due to the COVID-19 pandemic). In the 1980s as the AIDS pandemic devastated the Queer community, the pandemic of indifference to Queer suffering made it far deadlier. Our government remained silent, ignored the ongoing health crisis, and barred Gay and Bi men from being eligible to donate blood. This legislation was based on homophobia, fear, and stigmatization, NOT science.
- Almost immediately following Obergefell, discriminatory and transphobic legislation began sweeping through the country. North Carolina’s “bathroom bill,” a total ban on trans Americans serving in the military, prohibitions against trans women competing in women’s athletics, and more became the next frontier in the wave of fights for equity, and those battles are ongoing. Join the fight!



SECTION 3

PRAY WITH YOUR FEET

Many cities have delayed Pride events to the fall this year, or made them virtual due to the pandemic. Attend your local Pride Event! If you and/or your Zioness chapter want to attend, please reach out to the Zioness organizing team and we will coordinate posters, meeting times, etc. to ensure your participation is as successful and safe as it can be. Please let us know if you need assistance identifying a local event in which to participate.

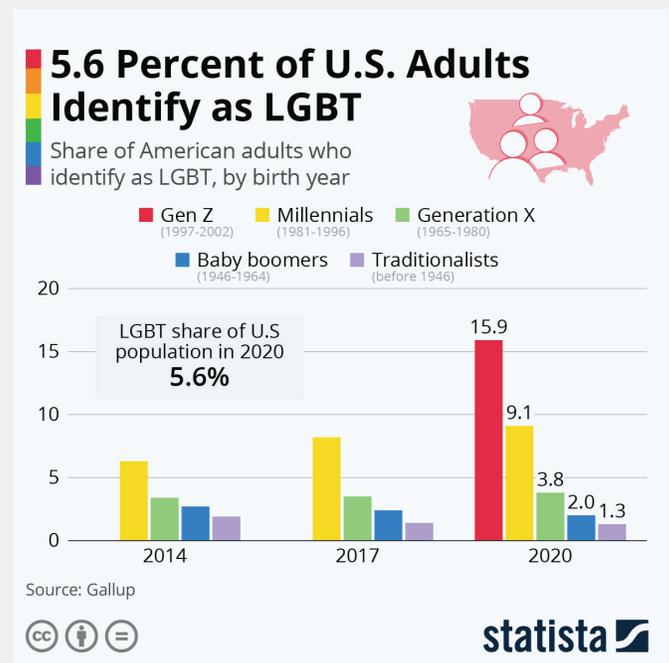
SECTION 4

TELL YOUR LEGISLATORS YOU STAND WITH THE QUEER COMMUNITY

Do You Know How Your State Ranks? The National Equality Map from the Transgender Law Center Provides a comprehensive overview of state-by-state legal disparities for Queer Americans. [National Equality Map](#)

- The Equality Act - Click here to [urge your senators](#) to join the House in passing the Equality Act, which is long overdue. President Biden supports and will sign this legislation.
- The Therapeutic Fraud Prevention Act - [Click here to urge your Representatives](#) to support this crucial legislation banning conversion therapy as fraudulent and cruel.

LGBTQ Business Equal Credit Enforcement and Investment Act - [Click here to urge your Senators to introduce and join the House in passing the LGBTQ Business Equal Credit Enforcement and Investment Act](#) which aims to end discriminatory financial lending practices against LGBTQ-owned businesses.

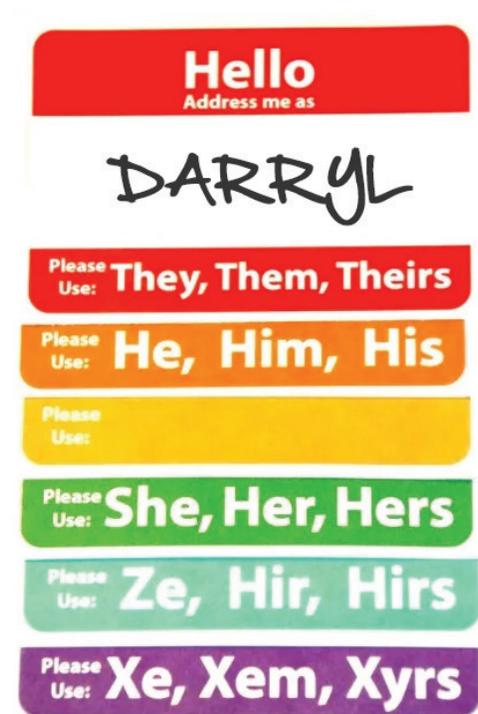




SECTION 5

LGBTQIA+ ALLYSHIP DOS AND DON'TS

- Add your pronouns to your social media bios and email signature. This is an easy way to signal that you are an ally who will respect the identities of those you interact with.
- Start asking people what pronouns you should use when you refer to them. It's a respectful way to make sure you're not misgendering people.
- Don't assume anyone's sexuality. For example, if you're asking a new friend if they're dating, ask if they have a "partner", "spouse" or "are seeing anyone".
- Buy from LGBTQIA+ owned businesses - there are tons out there, WE LOVE Wildfang clothing, Fluide makeup, and Rebirth Garments clothes and accessories, among others!
- Donate to funds that help trans and non-binary individuals buy binders (which are used to flatten the chest). This is an easy step to support someone's journey to a gender expression that is fully aligned with their identity.
- Don't ask trans and non-binary individuals invasive questions. Asking what gender they were assigned at birth, or their deadname (the name they were given at birth) can be extremely invalidating. What matters is who the person is at this moment. This aligns with the Jewish teaching to welcome community members who have made changes in their lives, without digging into their past. Converts, people who are newly observant, and others who have made significant life transitions may not be reminded of their past actions or situation.
- Be thoughtful with your language when you talk about someone's sexuality. For example, don't ask a bisexual person if they are "half straight, half gay." No one deserves to have their identity sliced into pieces.





SECTION 6

LEARN MORE

There are an increasing number of high quality films and shows exploring the complexities of LGBTQIA+ culture and life in the US. This is a fun and engaging way to learn more about Queer culture.

WATCH



Pose
(TV Show)



Paris is Burning
(Documentary)



Disclosure
(Documentary)



Moonlight
(Film)



Tangerine
(Film)



Rafiki
(Film)



READ



Is Paris Burning,
(Essay by
Bell Hooks)



Angels in
America, a play
by Tony Kushner
(Play)



When We Rise, a
memoir by Cleve
Jones (Memoir)



Sister Outsider:
Essays and
Speeches by
Audre Lorde
(Book of essays)

The Progress Pride flag was created in 2018 by Daniel Quasar. The Progress Pride Flag creates more inclusions for the LGBTQ community with the original rainbow Pride flag, brown and black stripes to represent people of color, and the colors of the trans flag (white, pink and blue).



ZIONESS

JOIN THE ZIONESS MOVEMENT

Zioness is a coalition of Jewish activists and allies who are unabashedly progressive and unapologetically Zionist. Our grassroots organization includes more than a dozen chapters across the country that fight for the advancement of social, racial, economic and gender equality in America and for the inclusion of Zionists in social justice spaces.

www.zioness.org



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