



ZIONESS



ZIONESS ADVOCACY AND PARTNERSHIPS MANAGER

Location: Anywhere in the contiguous United States

Time Commitment: Full-Time

How To Apply: Please send a cover letter and resume to apply@zioness.org

Zioness is committed to building an organization that is representative of our community's beautiful diversity. We welcome all applicants who share our mission and vision, and strongly encourage applicants from marginalized and underrepresented communities to apply.

Compensation: \$45,000 - \$65,000, commensurate with experience

Benefits:

- Fully covered, high quality health insurance
- Three months paid family leave
- Access to a 403(b) retirement plan
- \$1,000/year tech stipend
- Work-from-home, based anywhere in the contiguous United States
- Flexible work environment with passionate, highly invested colleagues and major growth opportunities
- Ten (10) days discretionary paid vacation, plus all federal holidays
- Paid time off on the following Jewish holidays when they land on a weekday: the first two days of Passover, one day of Sukkot, Rosh Hashanah, Yom Kippur, one day of Simchat Torah
- Paid time off on other Jewish holidays observed by employee

OVERVIEW:

The Advocacy and Partnerships Manager will work alongside the Regional Advocacy Director and National VP of Advocacy and Partnerships to create grassroots partnerships, coalitions and advocacy campaigns for individual Zioness chapters in their region.

GENERAL EXPECTATIONS:

- The Candidate has a deep passion for progressive issues and for Zionism, and is deeply motivated to engage in support of both causes.
- The Candidate is a self-starter, capable of producing with minimal oversight.
- The Candidate understands they're part of a "start-up" organization. As such, they should expect an all-hands-on-deck approach and that they may be asked to tackle items that aren't specifically outlined in their job scope. All members of Zioness staff commit to being a team player who will fill in gaps as needed.
- The Candidate is well organized, detail-oriented, and professional.
- The Candidate can perform at a high level in a fast-paced environment.



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GENERAL EXPECTATIONS CONTINUED:

- The Candidate understands that this isn't a traditional nine-to-five role, and that there may be regular work needs beyond standard hours, including on weekends and occasionally, holidays.
 - The Candidate commits to embodying the values of Zioness in public and private, and commits to positively representing the organization at all times.
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QUALIFICATIONS FOR THE ROLE:

- One-to-three years experience working on issue advocacy campaigns and coalition-building, with an emphasis on work within the progressive movement.
 - Demonstrable commitment to working as part of a collaborative team, and supporting lay leaders and volunteers in issue advocacy, coalition-building, and occasionally, lobbying.
 - A deep understanding of domestic social, racial, economic, gender and environmental justice movements.
 - A personal network of progressive leaders and/or organizations.
 - A deep understanding of diversity, equity, and inclusion frames, and a commitment to continuous learning to confront implicit biases.
 - A proven track record of advocacy on complex issues, and a demonstrated ability to take a diplomatic approach in engagement across lines of difference on difficult topics.
 - An understanding of how to successfully transition relationships between various levels of an organization, and to maintain relationships over time in spite of the challenges that inevitably come with meaningful organizational partnerships.
 - Availability for semi-regular regional travel, sometimes with little advance notice, and quarterly to semi-annual national travel.
 - Can effectively build rapport with volunteer members.
 - Has strong communication and writing skills.
 - Comfortable privately and publicly representing the Organization.
 - Ideally experienced in database management including NGPVan.
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QUALIFICATIONS FOR THE ROLE:

- Support efforts to build organizational partnerships for the Organization, and conduct or facilitate outreach to prospective or existing partners.
 - Working with Zioness senior leadership, help define strategies to build and deepen relationships with progressive civic engagement organizations, with an emphasis on organizations supporting historically marginalized communities.
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QUALIFICATIONS FOR THE ROLE:

- Along with the National Director of Advocacy, be a primary contact person for external partners, and effectively manage and grow relationships with all current and potential partners. This includes maintaining regular communication with partners, and as appropriate, working with them to ensure they understand what antisemitism is, how to spot it, and why it's critical for all communities to address it.
- Support the Organization's efforts to connect local chapter leaders with potential partners in their local communities, and help equip local leaders to effectively engage with prospective and current partners.
- Working with senior leadership, support the development and implementation of policy priorities and strategy, including reviewing potential policy initiatives at the local and national level to ensure mission alignment.
- Help the local chapters join and contribute meaningfully to local coalitions.
- Develop and share memos to staff and activists about relevant legislation and advocacy priorities to ensure shared understanding.
- Coordinate necessary meetings, calls, and all partnership-related events.
- Stay informed on urgent policy priorities and issues relating to the concerns of current or prospective partners, and help inform organizational strategy based on their concerns and needs.
- Support national direct actions in support of our partners and in alignment with the Organization's mission.
- Provide regular engagement and educational opportunities for members with current and prospective partners.
- Fully support the Executive Director, and the entire team, in pursuit of the Organization's mission, vision, and strategic plan as approved by the Board.

ABOUT ZIONESS

OUR MISSION:

Equip and inspire Jews and allies to fight for social justice in the US as proud Zionists.



OUR VISION:

A future where American Jews and our allies are valued in the progressive movement without compromising our identity as Zionists; where our community shows up to create a more just and equitable America; and where our allies fully understand and combat antisemitism and commit to protecting the Jewish people—including the right to Jewish national self-determination (Zionism).