



Fall Organizing Fellow

Location: Majority of work will be Remote with need for some in-person organizing and programming

Fellowship Structure: Zioness is hiring (8) Fellows located in the Los Angeles Metro Area and (4) Fellows located nationwide

About Zioness: Zioness is a coalition of Jewish activists and allies who are unabashedly progressive and unapologetically Zionist. We are a grassroots organization with more than 30 chapters across the country, fighting for the advancement of social, racial, economic, environmental and gender justice in America. We are also committed to fighting for Zionism and the inclusion of Zionists in social justice spaces, because Zionism is itself a progressive value: the movement for liberation and national self-determination of the Jewish people in our indigenous homeland.

Timeline: August 15 - November 15, 2024

Time Commitment: Fellows are expected to maintain a fixed weekly schedule, with a minimum weekly time commitment of 15 hours per week.

Overview: Fall Organizing Fellows will participate in a rigorous 3-month grassroots organizing program focused on building a robust and sustainable community engagement program and growing the national Zioness grassroots movement. Organizing Fellows will engage members of their communities—specifically progressive Jews and allies—in grassroots organizing efforts to impact some of the most critical issues of our time, all while confronting antisemitism and its modern manifestation in anti-Zionism within the American left. Organizing Fellows will have the opportunity to learn cutting edge grassroots organizing skills and will play a key role in building a first-of-its-kind community engagement program aimed at building volunteer Zioness leadership at the local level, growing connected but independent local Zioness chapters in their cities, effecting change on core progressive issues, and ensuring that the progressive movement stays consistent in its fight to end bias and bigotry against all marginalized communities, including Jews.. Fellows will build relationships and work closely with other progressive leaders and groups to execute unique programs.

Fellowship Scope:

- Support the National Organizing Team in the implementation of the Organization's distributed organizing strategy - building localized groups across the country.
- Serving as a public/community representative for the Zioness Organizing Team.
- Working collaboratively with the Zioness Organizing team to implement all aspects of the community organizing plan in your local community, with the goal of establishing or growing the Zioness chapter in your city and/or region.
- Ensuring the development and maintenance of a wide range of current and new community relationships within your local community – building strong connections with residents, activist

Funding for this position is being supported by a generous grant from the Jewish Community Foundation of Los Angeles



leaders, faith-based leaders, local schools, community based organizations, and allied partner organizations.

- Developing events, organizing activities, strategy sessions, and trainings locally to engage community members, train activists on core organizing tactics and objectives, and build sustainable volunteer leadership at the local level.
- Recruiting, leading and supervising volunteers – organizing the community at the neighborhood/chapter level; Building a program that is both challenging and rewarding for community activists – that drives towards programmatic goals.
- Engaging directly in community engagement to hit regional topline goals, including: high traffic canvassing, phone banking, petitioning, marching, protesting, and flyering for advocacy issues, Jewish communal activism, democracy protection and related community events.
- Ensuring accurate collection and tracking of direct constituent outreach data – including but not limited to: event participant data, volunteer growth/retention activities, phone bank and text bank attempts, engagements with prospective and allied partners.
- Collaborating on the development of curriculum, materials, and solution-focused work plans to accomplish core organizing and value-based objectives
- Documenting high-impact events and partners for Zioness social media and stakeholder reports.

Qualifications + Expectations:

- Prior community organizing or community engagement experience
- Experience working directly with community members and ability to work with diverse populations
- Strong interpersonal skills and able to develop and maintain cooperative, professional and productive relationships with all levels of staff and volunteers
- Confidence and skills to effectively recruit, train, and coordinate volunteer members
- Experience working in a metrics driven, people focused program – and experience holding oneself and teammates accountable to challenging quantitative and qualitative programmatic goals
- Time management skills, organization skills, detail-oriented orientation and independent ability to work under minimal supervision
- Deep passion for progressive issues, social justice and democracy, and for Jewish identity and Zionism, with motivation to engage in support of these causes and an ability to communicate the relationship to both identities clearly
- Self-starter willing to be part of a fast-paced, high impact environment
- Understands certain aspects of the fellowship will happen outside of the typical 9-5 work day, including on nights and weekends, and will require in-person organizing and attendance at progressive events and rallies as a Zioness leader
- Commits to embodying the values of Zioness in public and private, during work hours and non-work hours, and commits to positively representing the organization at all times

Compensation: This is a contracted 1099 role; Fellow will receive a \$1,500/monthly during the fellowship; half will be paid out at the halfway point and the remaining at the end of the fellowship

Equal Opportunity Employer:

We are an equal-opportunity employer committed to cultivating a team that reflects the rich diversity of the population we serve. We do not discriminate based on race, color, national origin, religion, age, sexual orientation, gender identity or expression, marital or domestic partner status, veteran status, medical condition, or mental or physical disability which would not prevent the performance of essential job duties without reasonable accommodation.

To apply for this position, please click [HERE](#).

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