

# Director of Community Engagement

**Reporting To:** Chief Operating Officer

**Location:** Remote

**FAQs about the Role:** [Link Here](#)

**About Zioness:** Zioness is a coalition of Jewish activists and allies who are unabashedly progressive and unapologetically Zionist. We are a grassroots organization with more than 30 chapters across the country, fighting for the advancement of social, racial, economic, environmental and gender justice in America. We are also committed to fighting for Zionism and the inclusion of Zionists in social justice spaces, because Zionism is itself a progressive value: the movement for liberation and national self-determination of the Jewish people in our indigenous homeland.

**Role Description:** The Director of Community Engagement will oversee the overall strategy and engagement with constituencies that connect to Zioness outside of our grassroots infrastructure. They will build and operate in various spaces (Clergy Council, Zahav, Pride Fellowship,, etc.) and will create and execute additional engagement opportunities for the Zioness community. This role includes overseeing programming, content development, educational opportunities, and events for these constituencies, ensuring alignment with Zioness' mission and strategic goals.

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## Responsibilities:

### Constituency Engagement and Development

- Lead all efforts to build and grow Zioness constituency groups that connect to Zioness outside of our grassroots/chapter infrastructure, including building and overseeing a team of consultants who work to build, grow, cultivate leadership in, and engage each individual constituency.
- Conduct or facilitate outreach to prospective or existing constituency leaders to support consultants in relationship-building and engagement.
- Create strategies that help connect newly engaged individuals to our broader chapter-based activism strategy as applicable.
- Help constituencies find opportunities to engage in local or national coalitions in their fields (for example, Jewish progressive clergy in partnership with non-Jewish progressive clergy to advance justice advocacy).

### Programming and Resource Management

- Develop a strategy for engaging key constituencies inside our community and build the internal capacity to provide the programming, resources, and support needed to execute that strategy.
- Oversee the strategic and operational needs of all constituency-focused programming and events.
- Work with the Zioness organizing team to leverage constituency relationships for chapter building opportunities, such as asking clergy leaders to host Zioness events for members of their congregations.
- With support from constituency facilitators, develop comprehensive curriculum for groups

### Strategic and Operational Leadership

- Develop a clear and deep understanding of the needs and concerns of our

various constituencies to ensure the organization is constantly focused on how to meet their needs in line with our mission.

- Deploy effective strategies in rapid response situations and coordinate and support consultants as they lead our efforts with each constituency.
- Fully support the Executive Director, and the entire team, in pursuit of the Organization's mission, vision, and strategic plan as approved by the Board of Directors.
- Serve as a spokesperson for the Organization as necessary.

**Other Duties as Assigned:**

- Fully support all efforts to execute the organization's strategic plan, as assigned.

**Qualifications + Expectations:**

- 5-7 experience in program management and development
- Deep passion for progressive issues and Zionism, with a solid understanding of social, racial, economic, gender, and environmental justice movements.
- Capable of producing results with minimal oversight, embracing a start-up mentality with a willingness to tackle diverse tasks and support team efforts.
- Strong organizational skills, attention to detail, and a professional demeanor, capable of developing and executing comprehensive engagement strategies.
- Excellent communication and writing skills, with proficiency in social media and online tools to drive both online and offline engagement.
- Strong interpersonal skills, good judgment, and discretion, with the ability to build rapport with diverse constituencies and handle sensitive information.
- Ability to thrive in a fast-paced environment, with flexibility for non-traditional hours and a commitment to embodying and representing Zioness' values at all times.
- Familiarity with tools like Canva, NGP VAN/EveryAction, and social media platforms, with experience in developing and implementing creative strategies to attract and engage new constituencies.
- Willingness to travel regionally and nationally as needed to support organizational goals and engagement activities.

**Compensation:** This is a full-time, exempt position with a salary range of \$90,000-110,000, commensurate with experience

**Benefits:**

- Fully covered, high quality health insurance
- Ten (10) days discretionary paid vacation plus federal holidays
- Paid time off on the following Jewish holidays when they land on a weekday: the first two days of Passover, one day of Sukkot, Rosh Hashanah, Yom Kippur, one day of Simchat Torah
- Three months paid family leave
- Access to a 403(b) retirement plan
- \$1,000/year tech stipend

**Equal Opportunity Employer:** We are an equal opportunity employer and are committed to cultivating a team that reflects the rich diversity of the population we serve. We do not discriminate on the basis of race, color, national origin, religion, age, sexual orientation, gender identity or expression, marital or domestic partner status, veteran status, medical condition, mental or physical disability which would not prevent the performance of essential job duties without reasonable accommodation